

STATE RISK MANAGEMENT

FOREIGN TRAVEL BULLETIN

ISSUE DATE: November 2008

For: Agency employee travel outside of the United States:

Re: WAR

- *Applies to:* All employees compensable under Workers Compensation.
- *Situation:* Travel to a country with a known war risk is a threat to the safety of the employee. Any compensable injury to the employee due to an act of war, whether declared or not, may be excluded by the insurance purchased by ADOA. The financial responsibility for an injury sustained under such circumstances may result in an increase in self-insurance cost allocated to your agency by ADOA.
- *Advisory:* It is in the interest of safety that employees should avoid travel to countries or regions where war or conflict exists. Such countries may include:

Afghanistan, Albania, Angola, Armenia, Azerbaijan, Bahrain, Burundi, Central African Republic, Cote d'Ivoire, Cuba, Eritrea, Ethiopia, Federal Republic of Yugoslavia, Georgia, Guinea-Bissau, Haiti, Iran, Iraq, Kosovo, Kyrgyz Republic, Libya, Macedonia, North Korea, Northern Ireland, Oman, Pakistan, Qatar, Rwanda, Saudi Arabia, Serbia, Sierra Leone, Somalia, Uganda, Uzbekistan, West Bank and Gaza, Yemen, Zaire.

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